

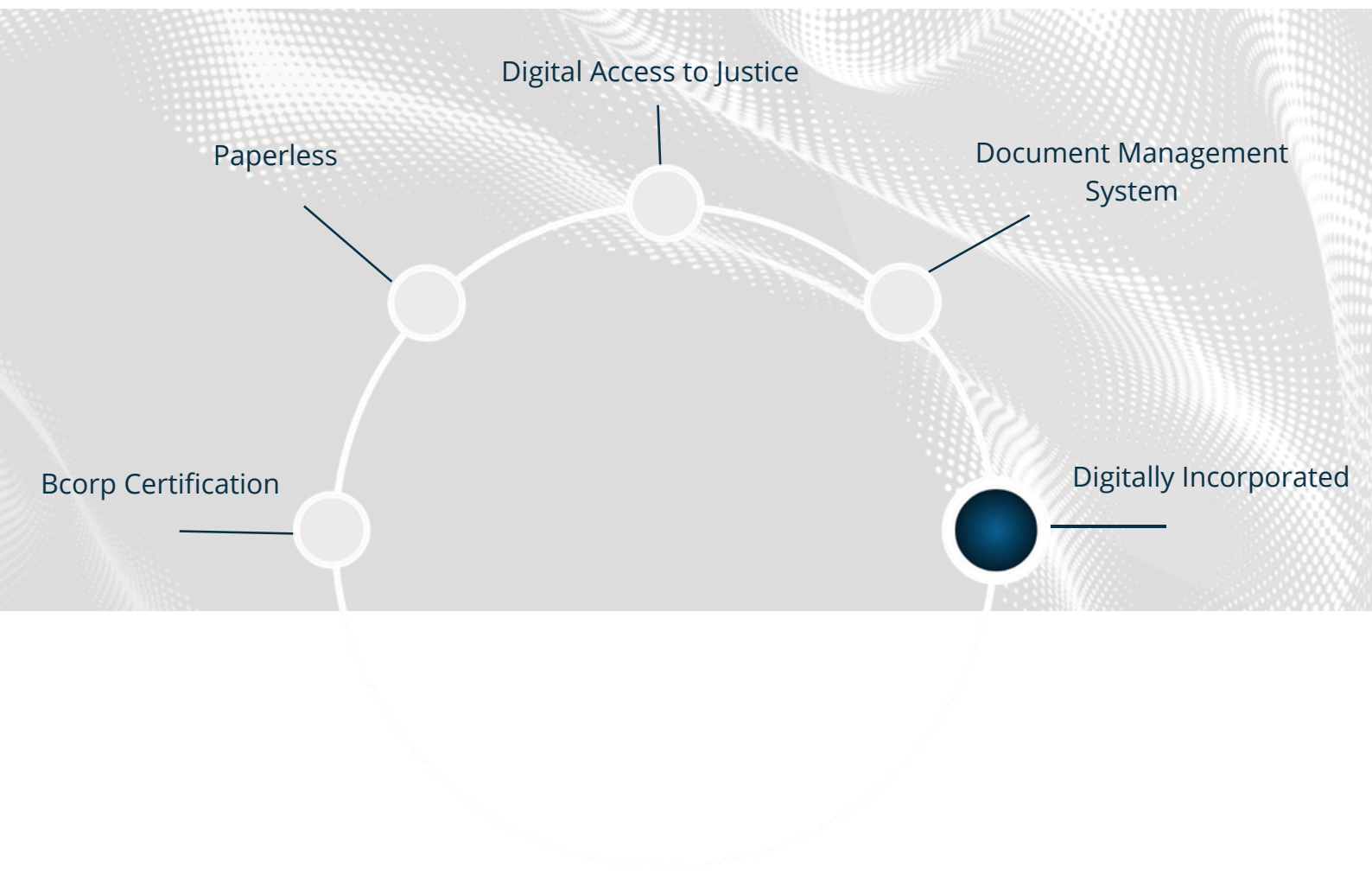


OUR BROCHURE

*OA Legal is a boutique law firm,
driven by an entrepreneurial spirit,
providing tailor-made legal services.*

OUR GOLDEN CIRCLE

Using law for positive impact





B Corp Certification

OA Legal is undergoing the B Corp Certification

We believe business must take a central role in fostering sustainability. Our clients expect from us to play our part as an ethical and responsible business — from fostering a diverse and inclusive workplace where we invest in the development and wellbeing of our people, to working to reduce our carbon emissions, and using our skills, creativity and influence to help solve some of the biggest challenges facing the world today.

OA Legal obtained the **B Corp certification** from leading global sustainability non-profit B Lab, in recognition of its corporate sustainability practices.

The B Corp certification is one of the world's most advanced ratings for corporate sustainability. Becoming a 'B Corp' involves a rigorous assessment of a company's environmental and social performance and governance. It measures how companies manage its people, environmental footprint, products, suppliers and the communities with whom they interact.



Paperless

OA Legal moves to a paperless practice and e-office law firm

OA Legal has being taken one step ahead to digitalize all its internal processes through the generalization of use of Qualified Electronic Signature (QES) and online communication exclusively. The aim of the law firm is to become a **paperless law firm within the upcoming year.**

OA Legal acts as the Registration Authority Agency for Swisscom and is responsible for the identification process of clients in order to provide them with QES under Swiss law. The QES client onboarding and identification can be made through the OA Legal Electronic Document Management System, on site at OA Legal premises, or by video identification.

By using QES, OA Legal ensures legal security and authentication of the signatures, eliminates paperwork overload, reduces costs of registered mail and facilitates for the clients the signature of documents by signing instantly with their mobile phone.



Digital Access to Justice

OA Legal manages electronic submissions filing with Geneva judicial authorities

In June 2019, Switzerland has launched the Justitia 4.0 project. The Justitia 4.0 project aims to introduce the electronic file within the Swiss judicial authorities, electronic communication with them and online consultation of the files. All types of proceedings are involved: criminal, civil and administrative proceedings.

As of today, it is possible in Geneva to communicate with most of the important courts and authorities in criminal, civil and administrative proceedings as well with the commercial register, but with the upcoming Justitia 4.0 project, this process will be generalized for all authorities.

OA Legal provides clients with Electronic Qualified Signature and manages for clients **electronic submissions to authorities and courts** via certified delivery platforms which ease the access to justice.



Digitally Incorporated

OA Legal is the first Swiss law firm
fully digitally incorporated

On March 16 2020, the Swiss Federal Council decided to take measures to contain the spread of the coronavirus in Switzerland and introduced, in particular a ban to hold public or private events. Such decision had an impact on the holding of general meetings of companies.

Under Swiss law, shareholders have an inherent right to attend the meeting in person.

In light of the ban to meet in person, the Swiss government had therefore granted a number of relaxations. The most important one was to allow shareholders to exercise their rights exclusively in writing, electronically or via an independent representative designated by the company for the holding of the general assembly.

OA Legal SA is the first Swiss Law Firm that has been **fully digitally incorporated within the Geneva Commercial Register** by holding remotely the incorporating meeting via videoconference before the public notary and using electronic qualified signature in accordance with art. 27 of the COVID-2019 Ordinance 3.



OUR EXPERTISE

We provide holistic legal services

**Banking and
Finance**

**Business
Litigation**

**Corporate and
Commercial**

Criminal Law

**Data protection
and Privacy**

**Employment
Law**

Family Law

Fintech

**International
Commercial
Arbitration**

Real Estate

Sports Law



Banking and finance

We advise banks, securities dealers, asset managers of investment funds, independent asset managers, insurance companies, financial advisors and other financial intermediaries on Swiss banking & financial regulation.

Our services include:

- Swiss regulatory matters including the Collective Investment Schemes Act and obtaining FINMA licenses
 - External and internal legal documentation
 - Specific agreements, such as investment management agreements, advisory agreements, distribution agreements, derivatives' agreements and other financial services agreements
 - Day-to-day compliance in relation to the Swiss Collective Investment Schemes Act & regulation
 - Anti-Money Laundering rules
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Business Litigation

We assist and represent clients in complex civil and administrative litigation in front of Swiss Courts. We assess the merits of your case, and develop a litigation strategy adapted to your needs and goals.

Our services include:

- Commercial dispute
 - Banking dispute
 - Insurance litigation
 - Recognition and enforcement of Judgement
 - Administrative law
 - Debt enforcement and bankruptcy law
 - White Collar Crime
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Corporate and Commercial

We assist Swiss and foreign companies as well as entrepreneurs in efficiently anticipating, managing and resolving all legal issues in relation to their business activities.

Our services include:

- Contracts
 - Private Equity
 - Merger and Acquisition
 - Restructuring and liquidation of companies
 - Domestic and international companies relocation
 - Partnerships, associations and foundations
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Criminal Law

We assist Swiss and foreign companies as well as entrepreneurs in efficiently anticipating, managing and resolving all legal issues in relation to their business activities.

Our services include:

- White collar crimes
- Crimes against physical integrity
- Crimes against honour and privacy
- Seized assets
- International criminal proceedings
- Juvenile criminal law





Data Protection and Privacy

We advise Swiss and foreign companies across all industry sectors in relation to the Swiss Federal Data Protection Act.

Our services include:

- E-commerce & Digital platforms
- IT contracts
- Privacy Policy and disclaimer
- Data Security policies
- Data breach and law enforcement





Employment Law

We advise clients and represent them in front of Swiss Courts in all areas of private employment and public labor law.

Our services include:

- Employment and Labour Law
 - Pensions fund
 - LSE authorization
 - Immigration
 - Social Security
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Family Law

We assist and represent clients in front of Swiss Courts in all area of family law, including divorce and inheritance.

Our services include:

- Protective measures of the marriage
 - Divorce (national and international)
 - Parental authority
 - Tutela and curatorship
 - Inheritance
 - Estate planning
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Fintech

We advise Fintech companies, crowdfunding platforms, Distributed Ledger Technology projects, tokenization of securities projects, ICOs, STOs, Decentralized Finance (DeFi) protocols on Swiss Fintech regulations.

Our services include:

- FinTech License
 - Distributed Ledger Technology Project
 - Tokenization of securities, ICOs, STOs
 - Crowdfunding platform
 - E-commerce & Digital platforms
 - Decentralized Finance (DeFi)
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International Commercial Arbitration

Our International Commercial Arbitration practice is dedicated to helping businesses efficiently and confidentially resolve cross-border disputes in a wide range of complex areas.

These include international trade, shipping and maritime, mergers and acquisitions, banking and finance, insurance, franchise and distribution agreements, construction and infrastructure projects, telecommunications, energy and natural resources, and intellectual property.

Our services include:

- **Arbitration Agreements:** We draft and review arbitration clauses in contracts to ensure clarity and enforceability, safeguarding your interests in any potential disputes.
 - **Enforcing Arbitral Awards:** Our team assists in the recognition and enforcement of arbitral awards internationally, ensuring your awards are upheld and executed across borders.
 - **Pre-Arbitration Phase:** We guide you through the pre-arbitration steps, including mediation, conciliation, and negotiation, to attempt to resolve disputes amicably before escalation.
 - **Setting aside proceedings before the Swiss Federal Supreme Court:** we represent clients in setting aside and revision proceedings before the Swiss Federal Supreme Court, challenging arbitral awards.
 - **Arbitration Proceedings:** We represent clients in both ad hoc and institutional arbitration proceedings, including arbitrations administered by leading institutions such as the ICC, Swiss Arbitration Centre, SIAC, and LCIA.
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Real Estate

We advise companies and private clients as well as real estate professionals in all stages of real estate and construction projects.

Our services include:

- Sale and purchase and limited interests on real estate
 - Lease agreement
 - Construction law
 - Land use planning
 - Real estate and construction litigation
 - Real estate purchase by foreigners
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Sports Law

Our Sports Law practice delivers comprehensive legal support tailored to the unique needs of athletes, teams, sports organizations, agents, sponsors, and broadcasters. With deep expertise in the sports industry, we provide strategic advice and robust representation across various key areas

Our services include:

- **Contract Negotiation:** We assist in drafting and negotiating contracts, sponsorship agreements, endorsement deals, and broadcasting rights to ensure your interests are protected.
 - **Doping and Integrity Issues:** Our firm provides expert legal assistance in anti-doping matters, helping you navigate allegations and protect the integrity of your career or organisation.
 - **Dispute Resolution:** Our team effectively handles disputes related to player transfers, contractual breaches, disciplinary actions, including representation before sports governing bodies and the Court of Arbitration for Sport (CAS).
 - **Employment and Labor Matters:** We manage employment contracts, player transfers, wage disputes, and other employment-related issues within the sports sector.
 - **Regulatory Compliance:** We guide you through the complex landscape of sports regulations, ensuring full compliance with the rules set by national and international governing bodies.
 - **Injury and Liability Representation:** We offer strong legal representation in cases of sports injuries or liability claims, ensuring that your rights and responsibilities are clearly defended.
 - **Intellectual Property Protection:** We safeguard your intellectual assets, including trademarks, logos, and other proprietary rights, to maximize their value and protect against infringement.
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CONTACT

We would love to hear from you

Our team is available to discuss your needs and answer your questions.

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OA LEGAL

SWISS INNOVATIVE LAW FIRM